

Migration and Labor Market



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Morocco has long been a country of emigration and a stopover on the long migration route to Europe – and now it is increasingly becoming an attractive immigration destination. Our country's magnetism for and allure among migrants lies in its economic growth evolution over the past years and the humanitarian and inclusive migration policy launched by His Majesty King Mohammed VI.

Under this view, it is important to see migration as a powerful driver of sustainable development and a catalyst for solidarity, diversity, coexistence, social synergy and dialogue among civilizations.

This is why the Council calls for an innovative approach to migration governance and management – one that considers migration as a strong lever for co-development, close cooperation and solidarity. The aim is to improve the synergy between public policies and work migration agendas.

Recommendations:

Among the key recommendations outlined by the Council in its report on the matter:

- Ensure ongoing funding for effective delivery on diverse migrant integration challenges, including social protection, employment, vocational training and healthcare.
- Develop a new generation of mobility schemes. The purpose of this being to promote regular, safe and orderly migration through more accessible and better adapted legal immigration channels.

- Strengthen and facilitate migrants' access to social rights, particularly health, education and training.
- Develop the process and mechanisms for the recognition of migrant's qualifications and work experience based on a jobs and professions reference system.
- Simplify recruitment procedures targeting migrant workers and facilitate organized circular labor migration.
- Put in place tools to enable exchange of experiences and cross-cultural interaction among the youth (ERASMUS as an example).
- Create new visa programs to facilitate mobility of students and entrepreneurs.
- Grant legal migrants the right to form associations and cooperatives.
- Guarantee migrants trade union rights, while ensuring their compliance with labor legislation.
- Establish an orientation program that facilitates the smooth transition and integration of migrants into Moroccan society, thus reducing the risk of their social exclusion and informal group accommodation in ghettos.
- Engage the local community in a participatory approach of promoting the social inclusion and integration of migrants.
- Engage civil society and the media to promote social cohesion.